

DAFTAR PUSTAKA

- Astuti, W. (2021). *Performance : the Moderating Role of Psychology Capital and the Mediating Role.* 102–128.
- Babakus, E., Yavas, U., & Karatepe, O. M. (2008). The effects of job demands, job resources and intrinsic motivation on emotional exhaustion and turnover intentions: A study in the turkish hotel industry. *International Journal of Hospitality and Tourism Administration*, 9(4), 384–404. <https://doi.org/10.1080/15256480802427339>
- Bakker, A. B., & Demerouti, E. (2017). Job demands-resources theory: Taking stock and looking forward. *Journal of Occupational Health Psychology*, 22(3), 273–285. <https://doi.org/10.1037/ocp0000056>
- Biggane, J. E., Allen, D. G., & Albert, L. S. (2016). The role of positive illusions in employment relationships. *Human Resource Management Review*, 26(3), 270–281. <https://doi.org/10.1016/j.hrmr.2016.03.003>
- Breevaart, K., Bakker, A. B., Demerouti, E., & Derkx, D. (2016). *Who takes the lead ? A multi-source diary study on leadership , work engagement , and job performance.* 325(October 2014), 309–325. <https://doi.org/10.1002/job>
- Brockner, J., Flynn, F. J., Dolan, R. J., Ostfield, A., Pace, D., & Ziskin, I. V. (2006). Commentary on “radical HRM innovation and competitive advantage: The Moneyball story.” *Human Resource Management*, 45(1), 127–145. <https://doi.org/10.1002/hrm>
- Chen, Y. S., Lien, C. M., Lo, W. Y., & Tsay, F. S. (2021). Sustainability of positive psychological status in the workplace: the influence of organizational psychological ownership and psychological capital on police officers’ behavior. *Sustainability (Switzerland)*, 13(5), 1–17. <https://doi.org/10.3390/su13052689>
- Chih-Yang Chao. (2011). A research on the relationship among market orientation, absorptive capability, organizational innovation climate and innovative behavior in Taiwan’s manufacturing industry. *African Journal of Business Management*, 5(19), 7855–7863. <https://doi.org/10.5897/ajbm10.1332>
- Crossley, C. D., Bennett, R. J., Jex, S. M., & Burnfield, J. L. (2007). Development of a Global Measure of Job Embeddedness and Integration Into a Traditional Model of Voluntary Turnover. *Journal of Applied Psychology*, 92(4), 1031–1042. <https://doi.org/10.1037/0021-9010.92.4.1031>
- Da, S., He, Y., & Zhang, X. (2020). Effectiveness of psychological capital intervention and its influence on work-related attitudes: Daily online self-learning method and randomized controlled trial design. *International Journal of Environmental Research and Public Health*, 17(23), 1–19. <https://doi.org/10.3390/ijerph17238754>
- Elshaer, I. A., & Azazz, A. M. S. (2022). Amid the covid-19 pandemic, unethical behavior in the name of the company: The role of job insecurity, job embeddedness, and

- turnover intention. *International Journal of Environmental Research and Public Health*, 19(1). <https://doi.org/10.3390/ijerph19010247>
- Eslamlou, A., Karatepe, O. M., & Mithat Uner, M. (2021). Does job embeddedness mediate the effect of resilience on cabin attendants' career satisfaction and creative performance? *Sustainability (Switzerland)*, 13(9). <https://doi.org/10.3390/su13095104>
- Gilbert, D. (2003). *Retail marketing management (2nd ed)*.
- Goldsby, M. G., Goldsby, E. A., Neck, C. B., Neck, C. P., & Mathews, R. (2021). Self-leadership: A four decade review of the literature and trainings. *Administrative Sciences*, 11(1), 3–4. <https://doi.org/10.3390/admsci11010025>
- Gorondutse, A. H., & Hilman, H. (2019). Does organizational culture matter in the relationship between trust and SMEs performance. *Management Decision*, 57(7), 1638–1658. <https://doi.org/10.1108/MD-05-2018-0557>
- Gupta, B., Singh, R., Puri, S., & Rawat, P. (2020). Psychological Capital and Performance: Roles of Thought Self- Leadership, Engagement, and Feedback. *Academy of Management Proceedings*, 2020(1), 19263. <https://doi.org/10.5465/ambpp.2020.19263abstract>
- Hair, J. F., Sarstedt, M., Ringle, C. M., & Gudergan, S. P. (2017). Advanced issues in partial least squares structural equation modeling. *University of South Alabama*.
- Harunavamwe, M., Pillay, D., & Nel, P. (2020). The influence of psychological capital and self-leadership strategies on job embeddedness in the banking industry. *SA Journal of Human Resource Management*, 18, 1–11. <https://doi.org/10.4102/sajhrm.v18i0.1294>
- Hobfoll, S. E. (2011). Conservation of resource caravans and engaged settings. *Journal of Occupational and Organizational Psychology*, 84(1), 116–122. <https://doi.org/10.1111/j.2044-8325.2010.02016.x>
- Hooper, D. T., & Martin, R. (2008). Beyond personal Leader-Member Exchange (LMX) quality: The effects of perceived LMX variability on employee reactions. *Leadership Quarterly*, 19(1), 20–30. <https://doi.org/10.1016/j.lequa.2007.12.002>
- Houghton, J. D., Dawley, D., & DiLiello, T. C. (2012). the Abbreviated Self-Leadership Questionnaire (ASLQ): a More Concise Measure of Self-Leadership. *International Journal of Leadership Studies*, 7(2), 216–232. http://regentuniversityonline.com/acad/global/publications/ijls/new/vol7iss2/IJLS_Vol7Iss2_Houghton_pp216-232.pdf
- Kalla, N. (2016). Psychological capital: Key to organizational effectiveness. *International Journal of Business, Management and Allied Sciences*, 3(1), 3013–3018.
- Khandelwal Khanum. (2017). Psychological Capital. *Psychological Capital : A Review of Current Trends*, 53, No.1, 16.
- Kotzé, M. (2018). The influence of psychological capital, self-leadership, and mindfulness

- on work engagement. *South African Journal of Psychology*, 48(2), 279–292. <https://doi.org/10.1177/0081246317705812>
- Lee, H. S., & Yom, Y.-H. (2015). Role of Self-leadership and Social Support in the Relationship between Job Embeddedness and Job Performance among General Hospital Nurses. *Journal of Korean Academy of Nursing Administration*, 21(4), 375. <https://doi.org/10.1111/jkana.2015.21.4.375>
- Li, W., Bhutto, T. A., Nasiri, A. R., Shaikh, H. A., & Samo, F. A. (2018). Organizational innovation: the role of leadership and organizational culture. *International Journal of Public Leadership*, 14(1), 33–47. <https://doi.org/10.1108/ijpl-06-2017-0026>
- Luthans, F., Avolio, B. J., Avey, J. B., & Norman, S. M. (2007). Positive psychological capital: Measurement and relationship with performance and satisfaction. *Personnel Psychology*, 60(3), 541–572. <https://doi.org/10.1111/j.1744-6570.2007.00083.x>
- Luthans, F., Avolio, B. J., Walumbwa, F. O., & Li, W. (2005). The Psychological Capital of Chinese Workers : Exploring the Relationship with Performance Fred Luthans , Bruce J . Avolio , Fred O . Walumbwa. *Management and Organization Review*, 1(2), 249–271. <http://www.blackwell-synergy.com/doi/abs/10.1111/j.1740-8784.2005.00011.x>
- Luthans, F., Vogelgesang, G. R., & Lester, P. B. (2006). Developing the Psychological Capital of Resiliency. *Human Resource Development Review*, 5(1), 25–44. <https://doi.org/10.1177/1534484305285335>
- Malinowski, P., & Lim, H. J. (2015). Mindfulness at Work: Positive Affect, Hope, and Optimism Mediate the Relationship Between Dispositional Mindfulness, Work Engagement, and Well-Being. *Mindfulness*, 6(6), 1250–1262. <https://doi.org/10.1007/s12671-015-0388-5>
- Manz, C. C. (2015). Taking the self-leadership high road: Smooth surface or potholes ahead? *Academy of Management Perspectives*, 29(1), 132–151. <https://doi.org/10.5465/amp.2013.0060>
- Maykrantz, S. A., Langlinais, L. A., Houghton, J. D., & Neck, C. P. (2021). *Kepemimpinan Diri dan Modal Psikologis sebagai Sumber Daya Kognitif Utama untuk Membentuk Perilaku Protektif Kesehatan selama Pandemi*.
- Micho, P. (2020). *Rivka Sigal The Effect of Psychological Capital on Employment Oriented Behaviour of Israeli Arab women Wpływ kapitału psychologicznego na zachowania nakierowane na znalezienie zatrudnienia wśród arabskich kobiet w Izraelu. September*.
- Mitchell, T. R., Holtom, B. C., Lee, T. W., Sablinski, C. J., & Erez, M. (2001). Why People Stay: Using Job Embeddedness to Predict Voluntary Turnover. *Academy of Management Journal*, 44(6), 1102–1121. <https://doi.org/10.5465/3069391>
- Mutonyi, B. R., Slåtten, T., & Lien, G. (2021). Fostering innovative behavior in health organizations: a PLS-SEM analysis of Norwegian hospital employees. *BMC Health Services Research*, 21(1), 1–16. <https://doi.org/10.1186/s12913-021-06505-1>

- Nafei, W. (2015). The Role of Psychological Capital on Job Embeddedness and Organizational Cynicism: A Study on Menoufia University Hospitals. *Journal of Management and Sustainability*, 5(1), 50–74. <https://doi.org/10.5539/jms.v5n1p50>
- Neck, C. P., & Houghton, J. D. (2006). Two decades of self-leadership theory and research: Past developments, present trends, and future possibilities. *Journal of Managerial Psychology*, 21(4), 270–295. <https://doi.org/10.1108/02683940610663097>
- Neck, C. P., Houghton, J. D., Sardeshmukh, S. R., Goldsby, M., & Godwin, J. L. (2013). Self-leadership: a cognitive resource for entrepreneurs. *Journal of Small Business and Entrepreneurship*, 26(5), 463–480. <https://doi.org/10.1080/08276331.2013.876762>
- Reitz, O. E., & Anderson, M. A. (2011). An Overview of Job Embeddedness. *Journal of Professional Nursing*, 27(5), 320–327. <https://doi.org/10.1016/j.profnurs.2011.04.004>
- Şeşen, H., Sürütü, L., & Maşlakci, A. (2019). On the relation between leadership and positive psychological capital in the hospitality industry. *International Journal of Business*, 24(2), 183–197.
- Slåtten, T., Lien, G., & Mutonyi, B. R. (2022). Precursors and outcomes of work engagement among nursing professionals—a cross-sectional study. *BMC Health Services Research*, 22(1), 1–16. <https://doi.org/10.1186/s12913-021-07405-0>
- Slåtten, T., Lien, G., & Svenkerud, P. J. (2019). The role of organizational attractiveness in an internal market-oriented culture (IMOC): A study of hospital frontline employees. *BMC Health Services Research*, 19(1), 1–16. <https://doi.org/10.1186/s12913-019-4144-8>
- Sun, T., Zhao, X. W., Yang, L. Bin, & Fan, L. H. (2012). The impact of psychological capital on job embeddedness and job performance among nurses: A structural equation approach. *Journal of Advanced Nursing*, 68(1), 69–79. <https://doi.org/10.1111/j.1365-2648.2011.05715.x>
- Swider, B. W., Boswell, W. R., & Zimmerman, R. D. (2011). Examining the Job Search-Turnover Relationship: The Role of Embeddedness, Job Satisfaction, and Available Alternatives. *Journal of Applied Psychology*, 96(2), 432–441. <https://doi.org/10.1037/a0021676>
- Zyl, E. van. (2013). Self-leadership and Happiness within the African Working Context. *Journal of Psychology*, 4(2), 59–66. <https://doi.org/10.1080/09764224.2013.11885494>